



Proposed Departmental Reorganization

University Senate
October 16, 2014

Current Structure

- Adult and Elderly Nursing
 - 9 tenure-track and 10 clinical-track faculty
- Health Care Environments and Systems
 - 8 tenure-track and 3 clinical-track faculty
- Women's, Children's, and Family Nursing
 - 1 tenure-track and 13 clinical-track faculty

Rationale for Change

- Research and scholarly focus was imbalanced across teaching, research, and clinical service missions
- Result was unintended barriers to research collaboration and suitable teaching assignments across 3 departments

Proposed Structure

- Biobehavioral Nursing Science
 - Focuses on the complexity of the individual as a biobehavioral being
 - 8 tenure-track and 14 clinical-track faculty
- Family, Community, and Health Systems Science
 - Focuses on understanding the bio-psycho-socio-cultural nature of health within a system
 - 9 tenure-track and 20 clinical-track faculty

Faculty Input

- Identified concerns with current structure at faculty retreat (January, 2014)
- Discussed in separate department meetings
- Series of Town Hall meetings with faculty and staff
- Presented at Faculty Organization meeting (June, 2014)
- Unanimous vote to approve change (July, 2014)
- Transition Steering Committee appointed Fall 2014

Concerns

- Budget neutral
- Tenure process unaffected
 - Tenure will transfer to new department
 - CON tenure criteria are college-wide, not departmental
- No impact on curricula/educational programs
- No positions (staff or faculty) will be eliminated

Benefits

- Administrative efficiency
- Enhanced communication
- Integration of curriculum/teaching
- Increased collaboration within and across colleges